

## Register of Business Interests Summary 2025-2026

October 2025

MEMBERS										
Name	Role	Date of appointment	Term of Office	Appointed by	Employment	Nature of interest Position <i>(e.g. directorship, shareholder, trustee, Governor, memberships)</i>	Date Interest began	Date interest ceased	Relationship to Business interest <i>(if applicable)</i>	Relevant interests from close family relationships
The Rt Rev Dr Jonathan Gibbs	Member	Sept 2022	n/a	Ex-officio	Bishop of Rochester	Employee of the Diocese of Rochester.	24.9.2022	n/a	None	Family member - AHT Queen Elizabeth High School Hexham
						Director of Rochester Diocesan Board of Finance.	24.9.2022			
						President of the Rochester Diocesan Board of Education.	24.9.2022			
						Member of Aquinas Trust.	24.9.2022			
						Member of Trinitas Multi Academy Trust.	24.9.2022			

						Member of Tenax Multi Academy Trust.	24.9.2022			
						Trustee of St Benedict's Centre, West Malling	26.9.2022			
The Ven. Sandra McCalla	Member	February 2025	n/a	Ex-officio	Archdeacon of Rochester	Trustee of Rochester Diocesan Board of Finance	24.02.25	Ongoing	n/a	n/a
						Trustee of Ridley Hall	01.09.20	Ongoing		
						Member of Medway Anglican Schools Trust	24.02.25	Ongoing		
The Rev'd Michael Payne	Member	April 2025	n/a	Ex-officio	Area Dean of Gravesend	Former Governor at Tymberwood Academy	1.9.20	12.07.24	None	None
					Vicar of the parish of St Aidan in Gravesend	Former Governor at Saint George's Church of England School	4.12.19	13.12.23		
					Chair of Parochial Church Council Gravesend		6.9.18	Ongoing		

Gemma Hitch	Member	1.9.2025	n/a	Ex-officio	Interim Director of Education of the Rochester Diocesan Board of Education (RDBE).	Company Secretary of the RDBE and the Diocesan Schools Agency Ltd.  Governor: St Augustine's Academy Maidstone	1.9.25  1.2.24	n/a  n/a	None	None
Mark Till	Member	19.10.2024	18.10.2028	Members	Chair of Trustees	Chief Executive Officer - Unum European Holdings Ltd, Unum Ltd and Unum Select Ltd  Chairman - Unum Poland  Executive Vice President - Unum Group Inc  (Nature of businesses: Activities of financial services holding companies)	01.04.21  01.04.21  13.04.21  15.10.24	n/a	None	None

						Board Member of The Association of British Insurers (Nature of businesses: General insurance, investment and long-term savings industry)				
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**DIRECTORS/TRUSTEES**
**Directors' term of office is 4 years from the date of appointment. All appointments are made by the Members.**

Name	Role	Date of appointment	Term of Office	Appointed by	Employment	Nature of interest Position <i>e.g.</i> <i>directorship,</i> <i>shareholder,</i> <i>trustee,</i> <i>Governor,</i> <i>memberships</i>	Date Interest began	Date interest ceased	Relationship to Business interest if applicable	Relevant interests from close family relationships
Stephen Carey	Trustee	01.01.15	4 years	Members	AAT CEO and Accounting Officer	Former Governor at Canterbury Christ Church University	Sept 2021	Sept 2024	None	Spouse employed as Joint seconded Headteacher of Alkerden Academy.  Father-in-law Governor at Rosherville CE School.
James Holt	Trustee	16.07.24-15.07.28	4 years	Members	Head of Business Development  Buxton Building Contractors Ltd	None  (Nature of business: Development of building projects)	n/a	n/a	None	Family member a Director - Digital Caddies
William Johnson	Trustee	08.11.22-07.11.26	4 years	Members	Fire Safety Advisor  W J Fire Safety Limited	None  Director (Nature of business: fire safety advice)		n/a  14.12.21	None	Spouse a Director - WJ Fire Safety Ltd

						including risk assessments and staff training)				
Heather Overton	Trustee	30.04.23-29.04.27	4 years	Members	None	Former Co-opted Governor - Horton Kirby Primary School (3 years)	15.07.21	31.08.24	None	None
Ajay Sharman	Trustee	29.09.25-28.09.29	4 years	Members	STEM Learning	<p>Chair of Trustees at Dartford Science and Technology College, Kent General secondary education)</p> <p>Member of Turner Schools (Nature of business: Primary and general secondary education)</p> <p>Governor at The Whitstable School</p>	01.10.17		None	None
							01.07.21			
							01.10.08			

						(Nature of business: General secondary education)				
Anthony Smith	Trustee	15.10.23-14.10.27	4 years	Members	Consultant	ISPARC Ltd - Director (nature of business: Sports and recreation education) Dartford Co-operative Learning Trust - Director (Nature of business: general secondary education) Southfleet Educational Consultancy Ltd - Director (Nature of business: general secondary education) The Schools, Students and Teachers	06.01.16 01.05.14 14.10.09 May 2012 Jan 2014	07.07.20 26.2.25 23.07.24 15.01.22	None	Spouse - Former Director at Southfleet Educational Consultancy Ltd

						Network - Consultant (Nature of business: primary and general secondary education, educational support services)	09.09.14	23.07.24		
							03.09.15	07.07.20		
						Northfleet Technology College - Governor (Nature of business: general secondary education)	14.9.23	13.9.25		
							1.9.25			
						The PiXL Club - Consultant (Nature of business: primary and general secondary education, educational support services)				
						The Cedar Federation - Governor				

						<p>(Nature of business: Primary and special provision education)</p> <p>Co-opted Governor - Holy Trinity Primary School (2 years) (Nature of business: primary education)</p> <p>Co-Opted Governor - Alkerden Academy (1 year) (Nature of business: Primary &amp; Secondary education)</p>				
Mark Till	Trustee	19.10.20-18.10.24	4 years	Members	Managing Director	<p>Chief Executive Officer: Unum European Holdings Ltd, Unum Ltd and</p>	<p>01.04.21</p> <p>01.04.21</p> <p>13.04.21</p>		None	None

						Unum Select Ltd  Chairman - Unum Poland  Executive Vice President - Unum Group Inc  (Nature of businesses: Activities of financial services holding companies)  Board Member of The Association of British Insurers (Nature of businesses: General insurance, investment and long-term savings industry)	15.10.24			
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Gurvinder Sandher MBE DL	Trustee	06.01.23- 05.01.27	4 years	Members	Artistic Director CEO  Non Executive Member  Board member  Board member	Cohesion Plus Kent  CEO - Kent Equality Cohesion Council  Kent and Medway Integrated Care Board  (Nature of businesses: Support activities to performing arts, education, training and culture)  Kent and Medway Active Partnership  Outdoor Arts UK (Nature of businesses: Support activities to performing arts)	2009  2010  2022   2021  2023		None	None
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Chris Pearson	Trustee	01.03.23-28.02.27	4 years	Members	None	None	n/a	n/a	None	None
Marilyn Nadesan	Trustee	17.04.23-16.04.27	4 years	Members	Headteacher Jubilee Primary School	Trustee at Jubilee Primary School	1.9.17	n/a	None	None
Sarah Humphreys	Trustee	26.06.24-25.06.28	4 years	Members	Tax Partner at Deloitte UK (self employed)	Former Chair of Governors Sedley's Church of England Primary School	22.10.20	3.10.24	None	None
Stephen Ray	Trustee	05.01.24-04.01.28	4 years	Members	Macquarie Investment Bank	None	n/a	n/a	None	None
Hayley Gibbs	Trustee	11.7.25	4 years	Members	Horizon Care and Education	None	1.9.2023	Present	Employee-Headteacher at Arise Academy	None
Gary Holden	Trustee	28.10.25	4 Years	Members	Retired	Chair of The Arts Society Gravesend  Trustee for HertsCam, an educational charity based in Hertfordshire . The charity will close on 01/12/2025.	01/05/2025  01/04/2021	n/a  n/a	None	None

<b>FORMER MEMBERS/DIRECTORS/TRUSTEES</b>							
<b>Name</b>	<b>Role</b>	<b>Date of appointment</b>	<b>Term of Office ceased</b>	<b>Appointed by</b>	<b>Employment</b>	<b>Nature of interest Position <i>eg</i> directorship, shareholder, trustee, Governor, memberships</b>	<b>Relationship to Business interest <i>if applicable</i></b>
John Constanti	Member	July 2028	August 2025	Ex Officio	Director of Education of the Rochester Diocesan Board of Education (RDBE).	Company Secretary of the RDBE and the Diocesan Schools Agency Ltd.	Family member - Director From the Root Studio Ltd
The Rev'd Michael Payne	Trustee	28.11.23	31.3.2025	Members	Reverend of the parish of St Aidan in Gravesend	Former Governor at Tymberwood Academy  Former Governor at Saint George's Church of England School	None
The Revd Nigel Bourne	Member	March 2018	31.3.2025	Ex Officio	Gravesend Area Dean Vicar of Chalk	Chair of Trustees of Chalk PCC Trustee of Church of England Pensions Board Trustee Medway Mission to Seamans Trust	Family member - Trustee of Chalk PCC
The Ven. Andrew Wooding-Jones	Member	01.09.2018	17.09.2024	Ex Officio	Archdeacon of Rochester	As Archdeacon, ex officio, of the Rochester Diocesan Synod the Rochester Diocesan Advisory Committee the Rochester Diocesan Parsonages Board the Rochester Diocesan Mission and Pastoral Committee  Trustee - Kent Workplace Mission Member - Medway University Campus Chaplaincy Board Member - Aletheia Academy Trust	Spouse - Chair of Rock UK

						Member - Medway Anglican Schools Trust Trustee - Tonbridge Counselling Service Advocate Lee Abbey Small Missionary Communities (Aston, Knowle West, Plymouth)	
Ann Magenis	Trustee	01.03.2023	11.09.2024	Members	Multi Agency Risk Assessment Co-ordinator for Kent Police	None	None
Robert Hicks	Trustee	12.06.2022	01.12.2023	Members	Reward Gateway (UK) Ltd.	HR Director	None
Rev'd Joseph King	Trustee	01.01.2022	10.03.2023	Members	Reverend	None	None
Joanne Barker-Platt	Trustee	16.07.2020	31.08.2022	Members	Chief Operations Officer	None	None